

CONFERENCE COMPANION

**77TH ANNUAL
WORKERS' COMPENSATION
EDUCATIONAL CONFERENCE
34TH ANNUAL SAFETY & HEALTH CONFERENCE**

**GET IN
THE GAME**

**AUGUST 20 - 23, 2023
THE ORLANDO WORLD CENTER MARRIOTT**



WCI

Workers'
Compensation
Institute



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77th Annual
Workers' Compensation Educational Conference
~ PROGRAM ADDENDUM ~

Prayer Breakfast

Monday, August 21, 2023 ~ 7:00 - 8:30 am, Crystal Ballroom H

Speaker Deletion:

Kelley Johnson

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15th Annual National Workers' Compensation Review

Monday, August 21, 2023 ~ 1:00 - 4:30 pm, Grand Ballroom 8A

2:15 - 3:30 pm

**In a continuing partnership with the prestigious College of Workers'
Compensation Lawyers and the American Medical Association,
AMA Guides: Issues and Controversies**

Speaker Addition:

Benedict Nwachukwu, MD, Co-founder and CEO, Best in Class MD

Speaker Addition:

Adam Seidner, Chief Medical Officer, The Hartford

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Lessons Learned and Moving Forward

Monday, August 21, 2023 ~ 1:00 - 4:30 pm, Crystal Ballroom J1

3:30 - 4:30 pm

Finding New Value in Data and Enhancing its Utilization

Speaker Substitution:

Ramona Tanabe, President and CEO, Workers' Compensation Research Institute

Substituted for Sebastian Negrusa

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Risk Managers Breakout

Tuesday, August 22, 2023 ~ 10:00 - 3:15 pm, Grand Ballroom 7A

1:00 - 2:00 pm

Recession, Inflation, and the Impact on the Claims Industry

Speaker Addition:

Mike Witt, Claims Manager, Cintas Corporation

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Lessons Learned and Moving Forward

Tuesday, August 22, 2023 ~ 9:00 - 12:00 pm, Crystal Ballroom J1

11:00 - 12:00 pm

Data in Action: Stories of Delivering Superior Outcomes for Partners

Speaker Addition:

Carol Blaine, Managing Director ZOOM Consulting, Beecher Carlson

Speaker Addition:

Danielle Lifritz, Vice President, Sr. Claims Consultant, Lockton Midwest

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15th Annual National Workers' Compensation Review

Tuesday, August 22, 2023 ~ 9:00 - 4:30 pm, Grand Ballroom 8A

1:00 - 2:00 pm

The Future of Workers' Comp is NOW - Fundamental Changes in The Workplace and a Discussion About What Lies Ahead

Speaker Addition:

Suzy Braden, Director Workers' Compensation Claims, Encompass Health

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Longshore and Harbor Workers' Act, Jones Act, and Defense Base Act Breakout

Tuesday, August 22, 2023 ~ 10:00 - 4:15 pm, Grand Ballroom 13-14

1:00 - 2:00 pm

Motion Practice and Discovery Before the Office of Administrative Law Judges (OALJ)

Speaker Substitution:

Brian Gillette, Attorney, The Gillette Law Firm

Substituted for Anjali Gillette

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Breakout on Multi-State Workers' Compensation Laws

Wednesday, August 23, 2023 ~ 8:00 - 1:20 pm, Grand Ballroom 7A & 7B

9:05 - 10:05 am

Ring of Fire - Part 2 - State Panel Discussions

Speaker Substitution:

Jason Doshi, Attorney, Manning Kass Law Firm

Substituted for Erwin Nepomuceno

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11:15 - 1:15 pm

Now You See Me, Now You Don't

Speaker Substitution:

Matthew Schonfeld, Attorney, Holder Padgett Littlejohn + Prickett, LLC

Substituted for Ryan Van Buren

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Workplace Safety and Health Breakout

Wednesday, August 23, 2023 ~ 9:00 - 12:00 pm, Crystal Ballroom J1

10:00 - 11:00 am

A Holistic View of Transitional Duty and Integrated Absence: How strong is your pre-loss strategy?

Speaker Deletion:

Kristin Hinchman

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Longshore and Harbor Workers' Act, Jones Act, and Defense Base Act Breakout

Wednesday, August 23, 2023 ~ 9:00 - 12:15 pm, Grand Ballroom 8A

9:00 - 10:00 am

Vocational Assessments and Suitable Alternate Employment

Speaker Substitution:

Dana Ladner, Attorney, SBSB-Eastham

Substituted for Karen Lieber

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*77th Annual
Workers' Compensation Educational Conference*

~ CONTINUING EDUCATION ~

- Adjusters
- Agents
- Attorneys
- Certified Life Care Planner (CLCP)
- Certified Medicare Secondary Payor Professional (CMSP)
 - Certified Safety Professionals
- Certified Workers Compensation Professional (CWCP)
 - Construction Risk Insurance Specialists (CRIS)
 - CPCUs
 - General Industry 10-HR Course
 - Human Resources
 - Mediators
- Medicare Set Aside Certified Consultant (MSCC)
 - Physicians
 - Physical Therapy/Occupational Therapy
 - RN/LPN/ARNP, CDMS, CCM, CRC, CVE

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

*TO ENSURE YOU RECEIVE CONTINUING EDUCATION CREDITS,
PLEASE READ CAREFULLY AND FOLLOW ALL INSTRUCTIONS.*

ADJUSTER/AGENT CREDITS

Florida Adjusters/Agents

The Florida Department of Financial Services has approved the following continuing education in the categories specified:

Maximum hours attainable for entire conference= 25 hours

Maximum hours each day: Sunday - 7 hours; Monday - 6 hours; Tuesday - 7 hours; Wednesday - 5 hours

Not all sessions in the Conference are approved for CE credit. A specific breakdown of course offerings can be obtained at the Adjuster/Agent Continuing Education Desk, located in the Magnolia Ballroom Foyer on the Convention Level. To receive credit, adjusters must:

1. Present photo ID
2. Complete the Registration Form at the Adjuster/Agent CE Desk
3. Request a Continuing Education Attendance Verification Form (CEAV) to record session attendance.
A new form must be picked up each day.
4. You must initial and document actual time spent attending the course on the CEAV form to receive CE Credit
5. Return the completed CEAV form to the Adjuster CE Desk when you are through **each day.**
6. All CEAVs must be returned before 2:00pm on Wednesday, August 23, 2023

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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ADJUSTER/AGENT CREDITS (Cont.)

Georgia Adjusters/Agents

Application has been made to the Georgia Insurance Department for continuing education credit. Approvals are pending. Please visit the Adjuster/Agent CE Desk for course approval information.

1. Visit the Adjuster/Agent CE Desk located in the MAGNOLIA Ballroom Foyer near the Exhibit Hall
2. Present a photo ID
3. Request a Continuing Education Attendance Verification Form (CEAV) for GEORGIA
4. Record your attendance on the CEAV, including your initials and time in and time out of each course you attend. You must attend each approved course in its entirety, no partial credit is allowed
5. Return the CEAV to the Adjuster/Agent CE Desk when you have completed the conference

All forms must be returned to the Adjuster/Agent CE Desk by 2:00 pm on Wednesday, August 23, 2023.

Texas Adjusters/Agents

Application has been made to the Texas Department of Insurance for continuing education credit. Approvals are pending. Please visit the Adjuster/Agent CE Desk for course approval information.

1. Visit the Adjuster/Agent CE Desk located in the MAGNOLIA Ballroom Foyer near the Exhibit Hall
2. Present a photo ID
3. Request a Continuing Education Attendance Verification Form (CEAV) for TEXAS
4. Record your attendance on the CEAV, including your initials and time in and time out of each course you attend. You must attend each approved course in its entirety, no partial credit is allowed
5. Return the CEAV to the Adjuster/Agent CE Desk when you have completed the conference

All forms must be returned to the Adjuster/Agent CE Desk by 2:00 pm on Wednesday, August 23, 2023.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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CONTINUING LEGAL EDUCATION

[Attorneys must be registered for the conference to receive CLE/MCLE credit.]

AK – Alaska Bar Association, MCLE

Rule 65. Continuing Legal Education.

(g) CLE Activities...

Any course or continuing legal education activity approved for credit by a jurisdiction, other than

Alaska, that requires continuing legal education is approved for credit in Alaska under this rule.

AL – The 77th Annual Workers' Compensation Educational Conference or a portion thereof has been approved by the Mandatory Continuing Legal Education Commission of Alabama for a maximum of 31.0 hours' credit, including 7.0 hours of ethics

AR – The Arkansas Administrative Office of the Courts, Office of Professional Programs advised WCI that Arkansas is a Reciprocity State with those states that have 60 minutes equal 1- credit hour.

AZ – The State Bar of Arizona does not approve or accredit CLE activities for the Mandatory Continuing Legal Education requirement. This activity may qualify for up to 24 hours toward your annual CLE requirement for the State Bar of Arizona, including 3 hour(s) of professional responsibility.

CA – A California attorney can claim California MCLE credit for education activities attended/taken outside California, provided that:

- the attorney is outside California when attending/taking the activity
- the activity is the type of activity that can be approved for California MCLE credit;
- the activity is approved by an Approved Jurisdiction.

If the criteria above are met, neither the provider nor the attorney needs to submit the activity to California for approval. California credit can be claimed by the attorney, based on the fact an approved jurisdiction approved the activity.

Florida's MCLE requirements meet standards adopted by the State Bar.

CO – Application for approval of CLE has been submitted to the Colorado Supreme Court, Office of Continuing Legal & Judiciary Education and is pending approval.

You can enter your affidavit using the Course ID by visiting <http://www.cletrack.com>, click on CLE Transcripts, login and select Enter Online Affidavits. Attorneys can obtain the Course ID when they sign-in at the CLE Desk located on the convention level of the Orlando World Center Marriott.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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CONTINUING LEGAL EDUCATION (Cont.)

[Attorneys must be registered for the conference to receive CLE credit.]

CT – (NEW) Sec. 2-27A. Minimum Continuing Legal Education

(a) On an annual basis, each attorney admitted in Connecticut shall certify, on the registration form required by Section 2-27 (d), that the attorney has completed in the last calendar year no less than twelve credit hours of appropriate continuing legal education, at least two hours of which shall be in ethics/professionalism. The ethics and professionalism components may be integrated with other courses. This rule shall apply to all attorneys except the following: [refer to sections (a)(1) through (a)(6)].

(b) Attorneys may satisfy the required hours of continuing education: July 12, 2016 CONNECTICUT LAW JOURNAL Page 15PB

(1) By attending legal education courses provided by any local, state or special interest bar association in this state or regional or national bar associations recognized in this state or another state or territory of the United States or the District of Columbia (hereinafter referred to as "bar association"); any private or government legal employer; any court of this or any other state or territory of the United States or the District of Columbia; any organization whose program or course has been reviewed and approved by any bar association or organization which has been established in any state or territory of the United States or the District of Columbia to certify and approve continuing legal education courses; and any other non-profit or for-profit legal education providers, including law schools and other appropriate continuing legal education providers, and including courses remotely presented by video conference, webcasts, webinars, or the like by said providers.

DC – The District of Columbia Bar does not have mandatory or minimum continuing legal education requirements, although its members are encouraged to engage in such continuing legal education as is necessary to maintain their competence to practice law. See D.C. Rules of Professional Conduct, Rule 1.1, Comment [6].

DE – The Delaware Commission on Continuing Legal Education has approved the 77th Annual Workers' Compensation Educational Conference for 24.00 credit(s), including 7.00 Enhanced Ethics credits.

FL – The Florida Bar has approved the 77th Annual Workers' Compensation Educational Conference for a total of 31.0 hour(s) of General CLE Credits, including 4.5 hour(s) of Bias Elimination; 4.5 hour(s) of Ethics; 1.0 Professionalism; 10.5 Technology; 2.5 Substance Abuse and 31.0 Workers' Compensation Certification Credits.

GA – The Georgia Commission on Continuing Lawyer Competency has approved the 77th Annual Workers' Compensation Educational Conference for 24 Regular CLE Hours, 7 Ethics, 0.00 Professionalism, and 3 Trial.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

**TO ENSURE YOU RECEIVE CONTINUING EDUCATION CREDITS,
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CONTINUING LEGAL EDUCATION (Cont.)

[Attorneys must be registered for the conference to receive CLE credit.]

HI – Active Hawaii Bar members may claim CLE credit for Continuing Legal Education courses or activities attended outside Hawaii provided that:

- (1) The course or activity is the type of course or activity that could be approved for CLE credit by the Hawaii State Board of Continuing Legal Education; and
- (2) The course or activity is approved by an approved jurisdiction. The jurisdiction that approves the course or activity may be different from the jurisdiction where the course or activity is held. For example, you may claim CLE credit for attending a course in Texas that has been approved by California.

If the above criteria are met you need not submit an application for course approval to the Hawaii State Board of Continuing Legal Education. Active members may claim credit for the course or activity to the same extent as in the approving jurisdiction.

IA – The Iowa Court Commission on Continuing Legal Education has approved the 77th Annual Workers' Compensation Educational Conference for 24.0 Total CLE Hours, including 7.0 Ethics Hours, and 7.0 Diversity Hours.

ID – The Idaho State Bar, MCLE Department has approved the 77th Annual Workers' Compensation Educational Conference for 27.75 CLE hours (total includes 2.75 ethics credits).

IL – WCI has not applied to become an Illinois CLE provider.

What are the criteria that allow an attorney to apply for Illinois CLE credit for an out-of-state course?

If the course provider is not an Illinois Accredited Provider and chooses not to apply to accredit an individual course in Illinois, attorneys may apply to claim Illinois CLE credit for attending certain out-of-state courses. Here are important details:

Courses beginning on or after 9/27/11:

The attorney may apply online to claim Illinois CLE credit for attending the course if:

1. The course was held in person in the U.S. but outside Illinois and:
 - o In a state with a comparable MCLE accreditation process*, and the course was accredited for CLE credit in that state, or
 - o In a state, or the District of Columbia, without a comparable MCLE accreditation process, and the course was accredited for CLE credit in any other state with a comparable MCLE accreditation process. OR
2. The course was held via live audio or live video and it was accredited for CLE credit in any state.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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CONTINUING LEGAL EDUCATION (Cont.)

[Attorneys must be registered for the conference to receive CLE credit.]

- IN** – The Indiana Supreme Court, Office of Admissions and Continuing Education, has approved the 77th Annual Workers' Compensation Educational Conference for a total of 24.0 General credits, including 7.0 Ethics credits, and 3.0 NLS hours.
- KS** – The Kansas Continuing Legal Education Commission has approved the 77th Annual Workers' Compensation Educational Conference for a total of 28.50, including 4.00 hours of ethics and professionalism, and 2.00 hours of law practice management. Attorneys are to submit notice of accreditation affidavit within 30 days.
- KY** – Application for approval of CLE has been submitted to the Kentucky Bar Association and is pending approval.
- LA** – The Supreme Court of Louisiana, Committee on MCLE, has approved the 77th Annual Workers' Compensation Educational Conference for a total of 24.3 hours of credit, including 4.0 hours of ethics, and 8.0 hours of professionalism.
- MA** – Massachusetts is one of the few non-mandatory CLE states. There is no continuing legal education requirement for attorneys in Massachusetts.
- MD** – According to Andrea C. Terry, Director of Learning & Publications, Maryland State Bar Association – Maryland is a non-mandatory CLE state and there is no process to apply for accreditation.
- ME** – The Maine Board of Overseers of the Bar CLE has approved the 77th Annual Workers' Compensation Educational Conference for a maximum of 24.00 hours, including 7.00 Ethics & Professionalism, and 7.00 hours Harassment & Discrimination.
- MI** – There is currently no minimum continuing legal education (MCLE) requirement for attorneys in Michigan.
- MN** – The Minnesota Board of CLE has approved the 77th Annual Workers' Compensation Educational Conference for a total of 21.00 Strd; 0.00 LOM; 1.75 Ethics; 0.00 Bias. Attorneys wishing to receive credit for this course must report the attendance in their OASIS portal at www.cle.mn.gov.
- MO** – The Missouri Bar has approved the 77th Annual Workers' Compensation Educational Conference for 28.8 Hours, including 13.6 Ethics Hours, and 6.8 Bias Hours.
- MS** – The State of Mississippi Judiciary has approved the 77th Annual Workers' Compensation Educational Conference for 18.0 Course Hours, including 9.0 Ethics Hours. [Regulation 3.8 The maximum number of hours which may be claimed for credit in any one seminar is 18.]

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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CONTINUING LEGAL EDUCATION (Cont.)

[Attorneys must be registered for the conference to receive CLE credit.]

- MT** – The Montana Commission of Continuing Legal Education application for approval of CLE has been submitted and is pending approval.
- NC** – The North Carolina Board of Continuing Legal Education, through its Accreditation Committee, has approved the 77th Annual Workers' Compensation Educational Conference for 36 hours of CLE credits, of which 2 hour(s) * will be available to satisfy the substance abuse/mental health awareness requirement, 10 hour(s) will be available to satisfy the professional responsibility/ethics requirement, and 0 hour(s) will be available to satisfy the technology requirement. * **No partial credit under 60 minutes may be given for the substance abuse component of a CLE activity.**
- ND** – The State Bar Association of ND has approved the 77th Annual Workers' Compensation Educational Conference for 24.0 ND CLE credits, plus 7.0 ND Ethics credits, or 31.0 ND CLE credits.
- NE** – Nebraska MCLE has approved the 77th Annual Workers' Compensation Educational Conference for 14.5 Total CLE Hours, including 3.25 Ethics Hours.
- NH** – For all programs **taken after June 30, 2014:**
- Courses will **no longer be certified** by the NHMCLE Board; course providers will not be submitting information to the state.
 - Attorneys will self-certify program adequacy and self-report activity.
- NJ** – **BOARD ON CONTINUING LEGAL EDUCATION REGULATIONS**
- REGULATION 201. Continuing Legal Education Requirements of Lawyers.**
- PART TWO: CONTINUING LEGAL EDUCATION REQUIREMENTS**
- REGULATION 201. Continuing Legal Education Requirements of Lawyers.**
- 201:4. Reciprocity.** Except for the courses required under BCLE Reg. 201:2, all active lawyers will receive 1:1 credit for courses approved as satisfying the continuing legal education requirements of any other jurisdiction, so long as they comply with any course accreditation restrictions in New Jersey. Lawyers complying with requirements in other states that do not have an ethics/professionalism requirement nevertheless must satisfy the ethics/professionalism requirement set forth in BCLE Reg. 201 to be considered in full compliance with New Jersey's CLE requirement.
- NV** – The Nevada Board of CLE has accredited the 77th Annual Workers' Compensation Educational Conference for 24.00 general credits, which includes 7.0 ethics credit and 2.0 AAMH credit.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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CONTINUING LEGAL EDUCATION (Cont.)

[Attorneys must be registered for the conference to receive CLE credit.]

NY – Reciprocity Statement: *Effective November 1, 2014*

Under New York's Approved Jurisdiction policy, so long as certain requirements are satisfied, New York attorneys may count towards their New York CLE requirement credit earned through participation in out-of-state courses accredited by a New York Approved Jurisdiction. The policy applies to both traditional live classroom-format and nontraditional-format courses (online, DVD, teleconference, etc.). Traditional live classroom-format courses are out-of-state if they take place outside of New York State. Nontraditional-format courses are out-of-state if the sponsor organization is headquartered outside of New York State.

- OH –** The Supreme Court of Ohio has approved the 77th Annual Workers' Compensation Educational Conference for 24.50 General Hours, and 7.00 Attorney Professional Conduct Hours for a total of 26.25.
- OK –** The Oklahoma CLE Commission has approved the 77th Annual Workers' Compensation Educational Conference for: 31.00 Total Credit, which includes 12.00 Legal Ethics credit; 31.00 General.
- OR –** The Oregon State Bar MCLE has approved the 77th Annual Workers' Compensation Educational Conference for: 6.50 General; 6.25 Ethics credits, 7.00 Access to Justice, 2.00 Personal Management Assistant, 2.25 Mental Health/Substance Abuse.
- PA –** The Pennsylvania CLE Board has approved the 77th Annual Workers' Compensation Educational Conference for Maximum: 24.50 = 10.00E, 24.50S.
- RI –** An individual attorney may apply to the MCLE Commission for approval for credit of a continuing legal education course or activity, at no cost, via the Rhode Island Supreme Court Attorney Portal. Attorneys will need a Certificate of Attendance, and a copy of the activity program to support their application.
- SC –** The Supreme Court of South Carolina, Commission on CLE and Specialization has approved the 77th Annual Workers' Compensation Educational Conference for 22.67 Total CLE Hours, including 4.50 Hours of Ethics, and 2.0 Substance Abuse/Mental Health.
- SD –** South Dakota is a Non-Mandatory CLE State.
(<http://www.statebarofsouthdakota.com/p/cm/ld/fid=67>)
- TN –** The Commission on CLE has approved the 77th Annual Workers' Compensation Educational Conference for 24.50 General credits, 18.67 Dual credits, 29.67 Total credits.
- TX –** The State Bar of Texas has approved the 77th Annual Workers' Compensation Educational Conference for 24.00 CLE hours, and 7.00 Ethics hours.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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CONTINUING LEGAL EDUCATION (Cont.)

[Attorneys must be registered for the conference to receive CLE credit.]

- UT** – The Utah State Board of Continuing Education application for approval of CLE is pending approval.
- VA** – In VA, only segments of a program that cover legal topics and have written instructional materials to cover the subject matter may be considered for approval. Individual attorneys should apply for the specific portions of the program they attend – must submit copy of written instructional materials.
- VT** – The Vermont Judiciary has approved the 77th Annual Workers' Compensation Educational Conference for 24 hours General credits and 7 hours Ethics credits, 0 AHG Wellness credits and 0 Diversity & Inclusion credits.
- WA** – The Washington State Bar Association course credits are pending approval by the Bar.
- WI** – Application for approval of CLE has been submitted to the Wisconsin Court System and is pending approval.
- WY** – The Wyoming Bar Association has approved the 77th Annual Workers' Compensation Educational Conference for 31.00 CLE credits, including 7.0 Ethics credits.

MEDIATOR CREDITS

Pursuant to the Administrative Order entered by Chief Justice Major B. Harding on 9-11-98 (effective 4-1-00), among other requirements, mediator certification renewal on or after 4-1-02, requires a minimum of 16 hours of Continuing Mediator Education (CME) credits to be completed, and shall include a minimum of 4 hours of mediation Ethics, 2 hours of Interpersonal Violence, and 1 hour of Cultural Diversity in each two year renewal cycle, including the two years following initial certification.

All PMI programs are 60 minutes to meet CEU requirements, so mediators are able to report 1.0 hour of PMI program time as 1.2 CME and/or CLE hours. CME/CLE credit time is shown in parentheses. This program provides up to 9.0 (10.8) hours of "General" Continuing Education Training credits, PLUS up to 2.0 (2.4) hours of Ethics, 2.0 (2.4) hours of Interpersonal Violence, and 1.0 (1.2) hour of Cultural Diversity. There's also 1.0 (1.2) hour of Technology time for attorneys needing that CLE credit.

1. Mediators must be registered for the conference to receive credit.
2. Mediators must check in at the CLE booth.
3. A Certificate of Attendance shall be provided at the PMI table.
4. Mediators self-report hours to their areas of certification at the time of their renewal.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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HRCI CREDITS

Human Resource attendees may submit the 77th Annual Workers' Compensation Educational Conference to the HR Certification Institute for recertification on an hour-for-hour basis of HR education content time. HR attendees may pick up a Certificate of Completion at the continuing education booth located at the Crystal Registration Desk on the convention level of the Marriott Hotel.

CERTIFIED SAFETY PROFESSIONAL CREDITS

Participants, holding the CSP certification, interested in counting Continuance of Certification (COC) points for the safety track should review the BCSP Continuance of Certification Guide or contact the Board of Certified Safety Professionals (BCSP) directly at (217) 359-9263 or visit their website at www.bcsp.org for more information.

CPCUs

1. CPCUs must check in at the continuing education area on the convention level of the hotel.
2. CPCUs can pick up a copy of a Generic Version of a Continuing Education Verification Form on which to record their attendance.
3. CPCUs can pick up a Certificate of Attendance or Completion at the same location.

CONSTRUCTION RISK INSURANCE SPECIALISTS (CRIS)

The International Risk Management Institute (IRMI) will accept the 77th Annual Workers' Compensation Educational Conference and 34th Annual Safety and Health Conference program, to be held August 20-23, 2023 in Orlando, FL, for CRIS reaccreditation. Attendees will need to submit a copy of their certificate of attendance documenting that they have attended at least 7 hours of educational sessions during the conference to continuingeducation@irmi.com. They will then be provided with a voucher number that they can use to file for reaccreditation credit.

77th Annual Workers' Compensation Educational Conference

~ CONTINUING EDUCATION ~

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NURSING, CCM, CDMS, CRC, CVE

You must visit the Medical Continuing Education Desk, located in the Crystal Registration area, to obtain a continuing education packet after receiving your registration packet. You must be registered for the conference to receive CE Credit. CE course listings are not in the registration handouts and must be obtained separately. A CE packet must be obtained prior to attending sessions.

1. Present your conference badge to the Medical CE Desk for a listing of approved sessions
2. Record your attendance on the Attendance Verification Form (CEAV) and evaluate each session you attend on the Evaluation Form.
3. Return the CEAV and Evaluation Form to the Medical CE Desk once you have completed all sessions you attended for the entire conference.
4. You must attend each course in its entirety to receive CE Credit. No partial credit is allowed.
5. A Certificate of Attendance will only be issued at the conference.
6. All forms must be returned by 2:00 pm, Wednesday, August 23, 2023 to the Medical CE Desk
7. No forms, by any means, will be accepted, nor credit given after that time

RN/LPN –

This conference is approved for up to 24.5 contact hours by KK Educational Services.

Florida nurses must provide their license numbers. KK Educational Services will post credits into CE Broker. FL BON Provider Number 50-1163

CA Board of Registered Nursing Provider Number: CEP 13594

CCM, CDMS, CRC, CVE –

This program has been pre-approved by The Commission for Case Manager Certification to provide continuing education credit to Certified Case Managers. The course is approved for up to 24.5 hours of continuing education credit.

This program has been pre-approved by The Commission for Case Manager Certification to provide continuing education credit to Certified Disability Manager Specialists. The course is approved for up to 24.5 hours of continuing education credit.

This program is approved for up to 24.5 hours of continuing education credit by the Commission on Rehabilitation Counselor Certification for Certified Rehabilitation Counselor Certification and Certified Vocational Evaluators.

**Ethics courses in the conference program are NOT approved
for CCM, CDMS, CRC or CVE Ethics renewal requirements.**

77th Annual Workers' Compensation Educational Conference

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PHYSICIAN CREDITS (CME)



MD, DO, PA, ARNP –

You must also visit the Medical Continuing Education Desk, located in the Crystal Registration area to after obtaining your conference registration materials to obtain CME information. You must be registered for the conference in order to receive CME Credit. Present your conference badge to the Medical CE Desk for a listing of approved sessions, CE courses are not listed in the registration handouts and must be obtained separately. A CE packet must be obtained prior to attending sessions.

1. Present your conference badge to the Medical CE Desk for a listing of approved sessions
2. Record your attendance on the Attendance Verification Form (CEAV)
3. Return the CEAV to the Medical CE Desk once you have completed all sessions you attended for the entire conference.
4. You must attend each course in its entirety to receive CE Credit. No partial credit is allowed.
5. All forms must be returned by 2:00 pm, Wednesday, August 23, 2023 to the Medical CE Desk
6. No forms, by any means, will be accepted, nor credit given after that time

These activities have been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of Concentra Occupational Health Research Institute (COHRI) and the Workers' Compensation Institute (WCI). COHRI is accredited by the ACCME to provide continuing medical education for physicians.

The Concentra Occupational Health Research Institute (COHRI) designated these educational activities for a maximum of 12 AMA PRI Category 1 credits. Physicians should only claim credit commensurate with the extent of the participation in these activities.

PHYSICAL THERAPY CREDITS / OCCUPATIONAL THERAPY

Application has been made to the Florida Physical Therapy Association for continuing education credit for the Physical Therapy Breakout sessions. Visit the Medical CE Desk for further information.

77th Annual Workers' Compensation Educational Conference
~ CONTINUING EDUCATION ~

***TO ENSURE YOU RECEIVE CONTINUING EDUCATION CREDITS,
PLEASE READ CAREFULLY AND FOLLOW ALL INSTRUCTIONS.***

MEDICARE SET-ASIDE CERTIFIED CONSULTANT (MSCC)

The International Commission on Healthcare Certification has approved this conference for up to 24.5 hours of continuing education. Visit the Medical CE Desk for further information.

CERTIFIED LIFE CARE PLANNER (CLCP)

The International Commission on Healthcare Certification has approved this conference for up to 24.5 hours of continuing education. Visit the Medical CE Desk for further information.

**CERTIFIED WORKERS COMPENSATION PROFESSIONAL
(CWCP)**

The Louisiana Association of Self Insured Employers (LASIE) has approved this conference for up to 24.5 hours of continuing education credit. Visit the Medical CE Desk for further information.

**CERTIFIED MEDICARE SECONDARY PAYOR PROFESSIONAL
(CMSP)**

The Louisiana Association of Self Insured Employers (LASIE) has approved this conference for up to 24.5 hours of continuing education credit. Visit the Medical CE Desk for further information

Return-to-Work Breakout

Return-to-Work Breakout Highlights:

Blending Tech with the Human Touch

Achieving Return-to-Work with Empathy

Return-to-Work Challenges and Solutions in Temp Staffing



Kahoot!

Game Show Format!



**Tuesday, August 22nd
8:45 am - 12:00 noon
Crystal Ballroom H, Convention Level**



**Complimentary
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August 2023 WCI/WCEC Oral Argument Case Summaries

1D22-2887, *Christy Siena v. Orange Cnty. Fire Rescue/CCMSI*

This case challenges an order disqualifying a firm appearing before the Office of the Judges of Compensation Claims (“OJCC”). Christy Siena retained Bichler & Longo, PLLC to seek chapter 440 death benefits after her firefighter spouse died from brain cancer, and the carrier retained Broussard, Cullen & Eldridge, P.A. on behalf of the employer to argue that receipt of chapter 112 benefits (including death benefits) by Siena and her now-deceased spouse precluded the claim. After the judge of compensation claims (“JCC”) rendered a final order for the employer, Siena obtained separate appellate counsel and appealed. Shortly thereafter, an attorney who had worked on the case for the Broussard firm transferred to the Bichler firm. The employer filed a motion with the OJCC to disqualify the Bichler firm from continuing to represent Siena in the future, and the JCC granted the motion. Siena’s arguments include that the JCC lacks jurisdiction because no PFB is pending and that, under these facts, the work the attorney did for the Broussard firm is not material to any claim that can possibly be before the JCC in the future.

* * *

1D22-3726, *Steward Sebastian River Med. Ctr. and Sedgwick CMS and Twin City Fire Ins. Co. v. Su-Ann Belle Zilnicki*

The claimant fractured her right arm and dislocated her right shoulder in a 2019 workplace fall, necessitating immediate surgery. The carrier accepted those injuries as compensable and furnished benefits on behalf of the employer. Subsequently, the claimant sought compensability of, and benefits for, overcompensation injuries to her neck and left shoulder. She supported the claims with opinions from her independent medical examiner (“IME”). The employer alleged in response that the claimant had failed to comply with pre-petition requirements, including reporting to the Employee Assistance and Ombudsman Office (§ 440.191(2)(a), Fla. Stat.). The employer also asserted misrepresentation (alleging pre-existing arthritis and/or a 2016 injury) as a defense, and it challenged the IME’s opinions by *Daubert* objection. The judge of compensation claims rejected the defenses, found the additional diagnoses compensable, and awarded most of the claimed benefits. Issues on appeal include jurisdiction, proper application of the *Daubert* standard, and whether certain records (from 2016 and prior) are admissible via the servicing agent adjuster as records custodian.

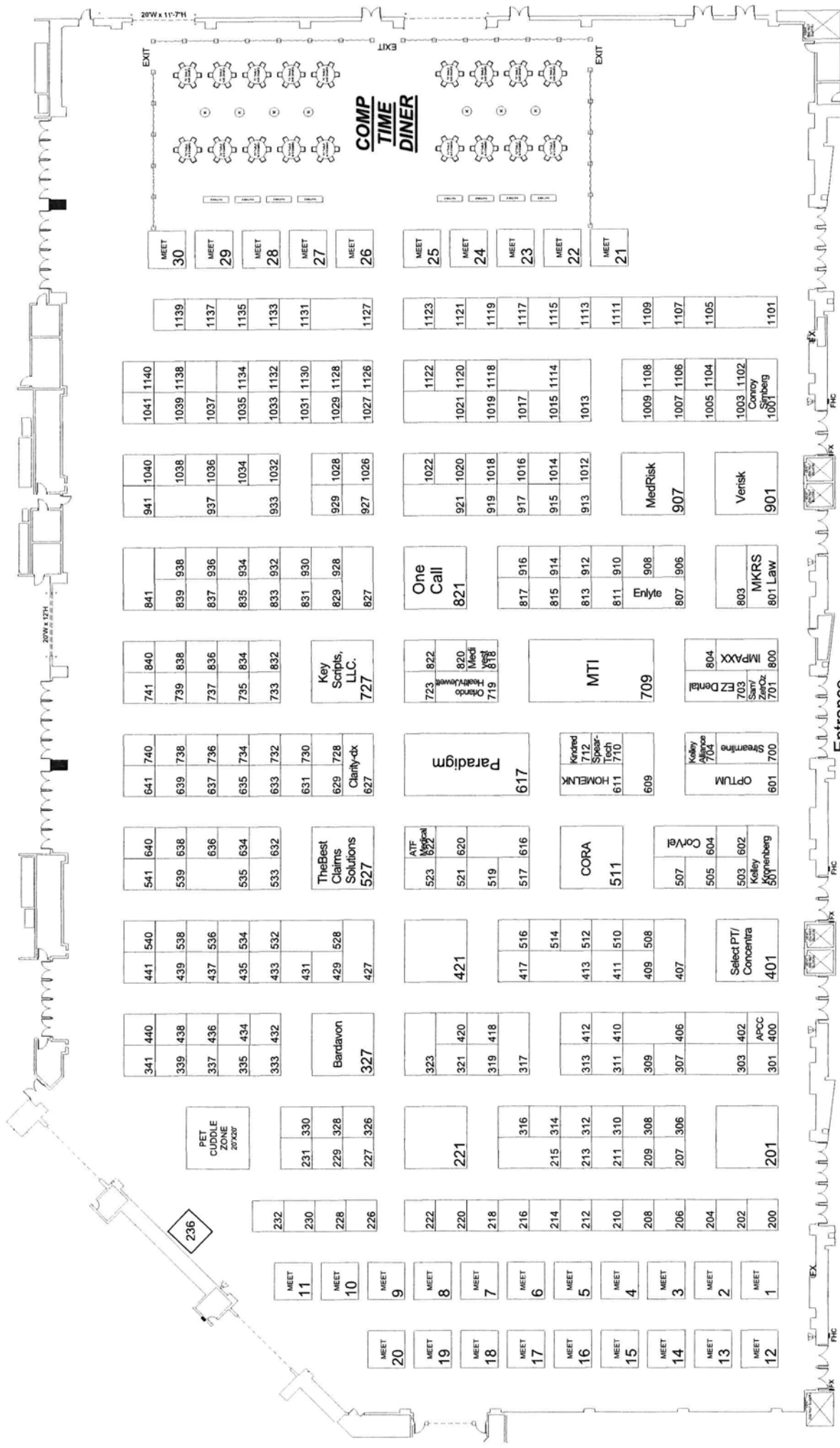
*77th Annual
Workers' Compensation Educational Conference*

~ 2023 List of Exhibitors ~

<u>Company</u>	<u>Booth #</u>	<u>Company</u>	<u>Booth #</u>
1st Choice DME	441	Celebration Orthopaedic and Sports Medicine Institute	1138
Abacus Research, Inc.	833	Champion Medical Inc.	326
Ability Rehabilitaton	321	Chetu, Inc.	822
Absolute Solutions	1017	Christine E. Lynn Rehab Center	534
Accomplished Home Care	541	CDI Canvassing	1005
Accuro Solutions	1114	Clarity-dx	627
ACME Spine & Orthopaedics	303	Coastal Ortho & Sport Medicine	433
Advanced Hearing Providers	514	Command Investigations	813
Advent Health Centra Care	1105	Comprehensive Spine Institute	507
AIC Companies, LLC.	840	Conroy Simberg	1001
Alexander Orthopaedic Associates	1029	Contego Investigative Services	637
Alleviate Pain	834	CORA Physical Therapy	511
Alliance Risk Group	411	Corporate Pharmacy Services	904
Allied Universal	313	CorVel	604
Ambassador Service Group	328	CoventBridge Group	517
Ametros	908	CPT Institute	1015
Amplifon Hearing Health Care	1019	Custard Insurance Adjusters, Inc.	938
AMRAMP Accessibility	1122	Cypress Creek Outpatient Surgical Center	1012
Anchor Spine and Joint	202	Dane Street	1126
Anderson Medical Supplies, Inc.	1111	David H. Gilbert & Assoc. PA	927
Anesthesia Pain Care Consultants	400	Delta Group	728
Apex Network PT	420	Deuk Spine Institute	1131
Arcadia Settlements Group	407	DigiStream	440
Athletico Physical Therapy	1126	DJO/Enovis	1106
ATF Medical	622	DocRx	532
Automated Healthcare Solutions	916	EK Health Services, Inc.	523
Avail Comp Solutions	220	Elite Spine & Orthopedics	1109
AVO Transportation & Language Solutions	200	Emerald Coast Sports Medicine/Walk In Clinic	1027
Bardavon	327	England & Assoc. of Florida, Inc.	1115
Barricaid	208	Engles, Ketcham, Olson, Keith	212
BayCare Health Systems	1127	Enlyte	807
Bioventus	435	EPI/Alpha-Stim	330
Blue Eagle Investigations	429	Ermi, LLC	1101
Board of Certified Safety Professionals (BCSP)	1020	Ethos Risk Services	1036
Burns White	333	Ethos Therapy Solutions	1013
CareSpot Urgent Care	632	Evans & Dixon, LLC	831
Carlisle Medical	528	Exam Works Compliance Solutions	427
		Excel Pain & Spine	913

Company	Booth #	Company	Booth #
EZ Dental Care	703	Marshall Investigative Group	739
F C I Investigations	820	Medivest Benefit Advisors, Inc.	818
FastCare Urgent Care	1032	MedRisk	907
First Coast Health Solutions	1026	Medsurity Experts	211
Florida Ankle & Foot Institute	1120	MedTech International Group	811
Florida Chiropractic Association	1104	Medway Air Ambulance	1123
Florida Medical Clinic	930	Memorial Healthcare System	1009
Florida Orthocare/Action Physical Therapy	323	Meridian Spine	311
Florida Orthopaedic Institute	317	Miami Hand Center	207
Florida Pain Medicine	841	Miami Hialeah Medical Group	521
Florida Spine Associates	914	Milestone Reporting Company	1130
Florida State Oriental Medical Association	231	MKRS Law, PL	801
Foundation AI	1117	Mobility Works	312
Frasco Investigative Services	512	Monti Interpreting, Translation & Transportation	508
Ft. Lauderdale Ortho Walk In	1028	MTI America	709
Game Ready	1003	Multi Radiance	533
Global Trans Services, Inc.	417	NARS	229
Go Transportation & Translation	1022	National Medication Management	308
Gradient AI	226	National Seating & Mobility	602
GreatInInsuranceJobs.com	1134	National Spine Pain Centers/IMA	306
Guardian MSA	219	National Ramp	421
Hanger Clinic	917	Nationwide Ramps	633
HeadsUp Healthcare	413	Neurology & Physical Therapy Centers of Tampa Bay	434
HealthCare Comp	641	NeuroRestorative	936
Healthsystems	921	NeuSpine Institute	339
HearingLife	406	NurseCore Management Services, LLC	740
Hi-Dow International, Inc.	616	One Call	821
HOMELINK	611	Ontellus	1014
Hughston Clinic Orthopaedics	734	Optimal Performance & Physical Therapy	937
Humanscale Consulting	915	Optimized Outcome Solutions	620
H-Wave	927	Optum	601
IARP – Florida	510	Orlando Hand Surgery Associates	319
IMPAXX	800	Orlando Health Jewett Orthopedics Institute	719
Incingo	1034	Orlando Orthopaedic Center	832
Independence Plus	732	OrthoCor Medical	736
Ingage Biz Inc.	337	Orthofix	723
InsurCard	316	Orthopaedic Associates of South Broward	431
ISI	1128	Orthopaedic Center of South Florida	409
ISYS Solutions, Inc.	341	Orthopaedic Medical Group of Tampa Bay	232
Jax Spine	634	Orthopedic Center of Palm Beach County	817
JNJ Services, Inc.	910	Otto Trading, Inc.	1037
Kelley Alliance	704	Ovadia Law Group	335
Kelley Kronenberg	501	Pacira BioSciences	432
Kennedy White Orthopaedic Center	829	Pain Consultants of West Florida	912
KeyScripts, LLC	727	Palm Beach Orthopaedic Institute	837
Kindred Hospitals	712	PAM Health Specialty Hospitals	934
Legal Language Services	739	Paradigm	617
Lemieux & Associates, LLC	906	Paul I. Meli, MD - Orthopedic Surgeon	1021
Levy & Levy, LLC	503	PhotoFax, Inc.	212
Lipogems Travel	735	Physician Ancillary Consultants, LLC.	1136
Macro-Pro	209		
Mahnke's Orthotics & Prosthetics	631		

Company	Booth #	Company	Booth #
Presque Isle Rehabilitation Service, LLC.	436	Turner Padget	928
Prime Health Services	221	UL Verification Services	635
ProCare Transportation and Language Services	402	Ultra Pain Pro	227
Proficient Rx	733	University of Miami Health System	1133
Propellint, LLC.	1121	UrgentMed Medical Offices	738
Provider Network of America	636	USF OSHA Training Institute Education Center	1139
QuadMed	1012	Vanguard Medical	437
Questpro	516	Vaughan Baio & Partners	929
Quinlan Medical Management	418	Ventiv Technology	919
Rapid Care	1139	Verisk	901
Recordables	301	Vessell Bridges Murphy	310
Rehab Without Walls NeuroSolutions	1007	Voice News	1035
Right Coast Medical	1119	VONA Case Management	609
Ringler	739	Westcoast Brace & Limb	730
Rothman Orthopaedic Institute	1107	West Gables Rehabilitation Hospital	540
RX Development/Doctors Medical	218	Whitestone Investigation, Inc.	1039
Salazar Investigations	836	Willson Jones Carter & Baxley, P.A.	815
Seaside Claims Services	535	Winter Park Hernia Center	1113
Seaside Hernia Center	206	Workplace Health Magazine/SelectOne	307
Select One Network	307	Wright Rehabilitation Services	804
Select Physical Therapy/Concentra	401	ZetrOZ Systems, LLC (sam Sport)	701
Send It By Text	1102		
Senior Nannies/SN Home Health	835		
Sheakley	932	Meeting Rooms:	
SmartCare Surgical Partners	1031	Bardavon	Meet 9
Smart Recovery Technologies	438	Carisk	Meet 12
SMS National	933	Clarity-dx, Inc.	Meet 10
Social Discovery	519	Conroy Simberg	Meet 20
Sonex Health	638	ConservCare	Meet 11
Space Coast Spine and Pain Institute LLC.	214	CORA	Meet 15
Spear Technologies	710	Diversify One, LLC.	Meet 27
Streamline	700	Diversify One, LLC.	Meet 28
Strive Recreational Therapy	1016	Diversify One, LLC.	Meet 29
Support Claim Services	222	Enlyte	Meet 14
Surgi Comp (HCA)	236	HOMELINK	Meet 17
Surgical Care Affiliates	230	IMPAXX	Meet 13
SurgiPoint Surgery Centers	539	Kelley Alliance	Meet 16
Tallahassee Neurological Clinic	204	Kelley Kronenberg	Meet 4
Tampa General Hospital	201	Kindred Hospitals	Meet 6
Terra	216	Medivest	Meet 18
TIG Risk Services	412	MKRS	Meet 23
The Amphibious Group	1108	MTI America	Meet 5
The Hernia Center	839	NARS	Meet 26
The Kingstree Group	309	One Call	Meet 8
The Orthopaedic Institute	410	Optum	Meet 3
TheBest Claims Solutions	527	Orlando Health/Jewett	Meet 25
Therapy Direct	314	Paradigm	Meet 21
Tom Winters M.D.	210	Select Physical Therapy/Concentra	Meet 1
Total Network Resources	505	Streamline	Meet 22
Total Orthopaedic Care	629	TheBest Claims	Meet 19
Transcom Solutions	215	Verisk	Meet 7
Turnaround International	228	Vernis & Bowling	Meet 30
		Zetroz/Sam Sport	Meet 2



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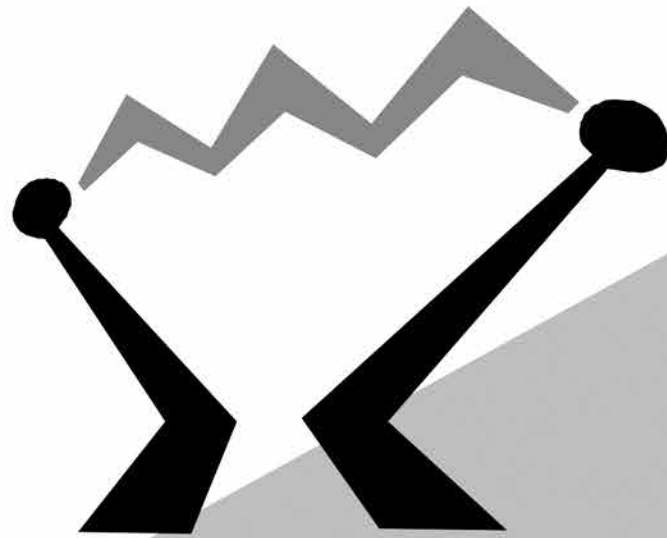
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~ Auxiliary Meetings ~
*In Conjunction with The 77th Annual
Workers' Compensation Educational Conference*

Monday, August 21, 2023

7:00 am to 8:30 am	<i>WCI Prayer Breakfast</i> Crystal Ballroom H
7:30 am to 8:30 am	<i>Friends of Bill W</i> Hall of Cities - Washington
9:00 am to 12:30 pm	<i>The Florida Bar WC Certification Committee Meeting</i> Crystal Ballroom A
12:00 pm to 3:00 pm	<i>Workers' Compensation State Mediators Annual Meeting</i> Hall of Cities - Los Angeles
12:00 pm to 5:00 pm	<i>The Florida Chapter of IARP, International Association of Rehabilitation Professionals (IARP) Legislative Committee & Florida State Board Meeting</i> Emerald Suite South (Main Tower, 4th Floor)
4:00 pm to 5:30 pm	<i>The Florida Bar WC Rules Advisory Committee Meeting</i> Crystal Ballrooms A & B
7:00 pm to 8:00 pm	<i>Friends of Bill W</i> Hall of Cities - Washington

Tuesday, August 22, 2023

7:30 am to 8:30 am	<i>Friends of Bill W</i> Hall of Cities - Washington
8:00 am to 8:45 am	<i>Florida State University School of Law Breakfast</i> Hall of Cities - Boston
11:00 am to 2:00 pm	<i>Inns of Court Luncheon (By Invitation Only)</i> Grand Ballrooms 10 - 12

Tuesday, August 22, 2023

12:00 pm to 5:00 pm

*The Florida Chapter of IARP, International Association of
Rehabilitation Professionals (IARP) Legislative Committee
& Florida State Board Meetings*
Emerald Suite South (Main Tower, 4th Floor)

2:30 pm to 4:30 pm

FSIGA Board Meeting
Crystal Ballrooms A & B

7:00 pm to 8:00 pm

Friends of Bill W
Hall of Cities - Washington

Wednesday, August 23, 2023

7:30 am to 8:30 am

Friends of Bill W
Hall of Cities - Washington



77TH ANNUAL WORKERS' COMPENSATION EDUCATIONAL CONFERENCE



"COMP TIME" DINER - LOCATED IN THE EXHIBIT HALL

Monday, August 21st | 10am - 2pm

Tuesday, August 22nd | 9am - 2pm

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Lunch Buffet and A La Carte 11:30am – 3pm (Monday – Tuesday):

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(Monday – Tuesday)

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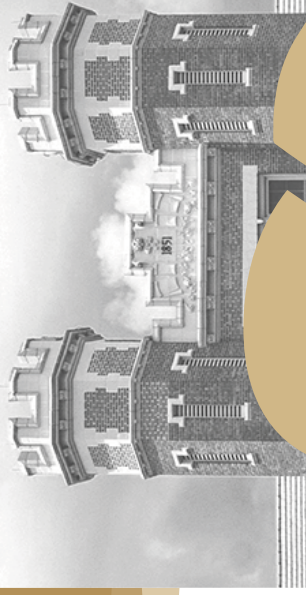
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- Understanding the Florida Healthcare Regulatory Process



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- What Every Organization's Privacy Policy Should Include
- The Fundamentals of Informational Privacy and Security for All Businesses
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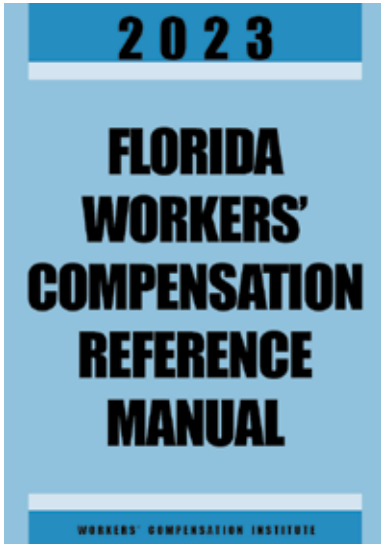
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- Workplace Drug Testing Program • Rules of Procedure • Weight Tables
- Life Tables • Present Value Tables • Maximum Compensation Rates Tables
- Case Law Summaries

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Grand Ballrooms 13-14

Improving Interdisciplinary
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Outcomes

Tuesday, August 22 | 1-2 pm
Crystal Ballroom C

Speakers:

- ▶ Dr. Michael Choo, Paradigm
- ▶ Dr. Robert McIver, Brooks Rehabilitation
- ▶ Dr. Josh Schuette, Brooks Rehabilitation



Dr. Michael Choo,
Paradigm

Speakers:

- ▶ Shannon Ford, Paradigm
- ▶ Nicholas Coe, Michels Corporation
- ▶ Teddy Gonzalez, Field Case Managers
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