



Jennifer Morris Jones

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Jennifer Morris Jones is a partner in the firm's Raleigh office and is a member of the Workers' Compensation Practice Group. She is a North Carolina Board Certified Workers' Compensation Specialist.

Jennifer enjoys actively working with her clients to develop cost effective strategies to resolve workers' compensation claims. With her clients' business interests in mind, Jennifer strives to achieve positive and cost-effective resolutions to workers' compensation disputes. To achieve those goals, Jennifer counsels clients in resolving claims through a strategic Motion practice, when appropriate. Such Motions may include Form 24 Applications and Motions to Compel discovery responses, compliance with medical treatment and compliance with vocational rehabilitation.

Jennifer has experience in handling all aspects of the process from claims investigation, witness interviews, motions practice, mediations, hearings, appeals and medical depositions. Jennifer also has handled appeals from the Deputy Commissioner level to the Full Commission, as well from the Full Commission level to the North Carolina Court of Appeals.

Jennifer's niche is her Form 24 practice. This practice involves moving the Industrial Commission to terminate or suspend an employee's weekly temporary total disability (TTD benefits) on an expedited basis without prolonged litigation. For example, if an employee refuses a job that his treating physician has approved for him, a Form 24 Application may be appropriate. If the treating physician has released the employee to return to full-duty work, a Form 24 Application may be appropriate. Jennifer has succeeded in not only securing Form 24 Application approvals, but she has also secured monetary credits/offsets for her clients as well. Jennifer works with her clients to determine whether this potential money-saving strategy is applicable on a case-by-case basis.

Jennifer also counsels her clients on proactive measures they can take to be better suited when they need to defend a claim. Recently, her counsel with regard to these types of measures has specifically focused on clients' hiring processes to ensure they are utilizing all the benefits of the 2011 Legislative Reform.

PRACTICE AREAS

- Retail, Restaurant & Hospitality
- Workers' Compensation

BAR & COURT ADMISSIONS

- North Carolina Central (2005)
- US District Ct, Eastern Dist. of NC
- Board Certified Specialist in Workers' Compensation Law (2011), Recertified (2017)

EDUCATION

- Campbell University (JD, cum laude, 2005)
- Salem College (BA, cum laude, 2001)

ACCOMPLISHMENTS

- Martindale-Hubbell, AV Rated
- Selected for inclusion in *Best Lawyers in America*® in the field of Workers' Compensation Law - Employers (2016-2018)
- Selected by *NC Super Lawyer* as a Rising Star (2014-2015)
- Board Certified Specialist in Workers' Compensation Law (NC State Bar Board of Legal Specialization)
- Selected to the Best Lawyers Business Edition 2016 Women in the Law list
- Order of the Barristers; national honorary organization
- Campbell Law Review, Notes and Comments Editor
- Selected for inclusion in the *2017 Women in the Law by Best Lawyers Business Edition* in the field of Workers' Compensation Law (2017)



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Jennifer is actively involved in DRI, and she has been appointed the Vice Chair of the Workers' Compensation Committee. She has also been appointed to serve as Vice Chair of the Technology Subcommittee of the Women in the Law Committee, and she also serves as the Workers' Compensation Committee Liaison for the Women in the Law Committee for DRI. Jennifer previously served as the Online Community Page and Social Media Chair for DRI Workers' Compensation Committee.

Jennifer maintains an AV rating with Martindale-Hubbell, a prestigious peer review rating that recognizes attorneys who have reached high levels of skill and integrity. She was selected for inclusion in The Best Lawyers in America[®] 2016-2018 for Workers' Compensation- Employers, the Best Lawyers Business Edition 2016 and 2017 Women in the Law list, and the 2014 and 2015 North Carolina Rising Stars[®] lists for Workers' Compensation.

In 2015 Jennifer was chosen to join the Emerging Leaders program presented by the Greater Raleigh Chamber of Commerce. She graduated as part of the 31st class of Leadership Raleigh presented by the Greater Raleigh Chamber of Commerce.

