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JAMES H. TUCKER, JR. is a principal with Manier & Herod practicing in workers' compensation and civil litigation. Mr. Tucker graduated magna cum laude with a Bachelor of Science from Tennessee State University. He has also earned his Master of Divinity from the Vanderbilt Divinity School and his Juris Doctor from Vanderbilt University School of Law.

Mr. Tucker served as Law Clerk to the Honorable Irvin H. Kilcrease, Jr., former Chancellor with the Davidson County Chancery Court and as Law Clerk to the Honorable John T. Nixon, former Chief Judge of the U.S. District Court for the Middle District of Tennessee. He has served as an Assistant Attorney General for the State of Tennessee.

Mr. Tucker drafted a significant part of the Tennessee Workers' Compensation Reform Act of 2011. He is the co-author of the second and third editions of Tennessee Workers' Compensation and served as Managing Editor for the fourth editions of the publication.

Mr. Tucker recently served as President of the Tennessee Defense Lawyers Association. He is a member of the Defense Research Institute, has been appointed to serve on the Membership Committee, and has served as the DRI State Representative for Tennessee. He serves on the DRI for Life Committee. Mr. Tucker is a member of the Mid-South Workers' Compensation Association where he has served as President and a member of the Board of Directors. Mr. Tucker has served as Vice-Chair to the Workers' Compensation and Employers' Liability Law Committee of the American Bar Association's Tort Trial & Insurance Practice Section since 2016. He was inducted into the ABA College of Workers' Compensation Lawyers in 2018.

Mr. Tucker is currently serving on the Board of Directors for the 100 Black Men of Middle Tennessee, having previously served as Board Chairman. Mr. Tucker has produced a number of seminars and events on workers' compensation for various clienteles including the Tennessee Self-Insurer's Association. He is also a member of the Workers' Compensation Institute and is an annual presenter at the Workers' Compensation Educational Conference. He has served as a member of the Harry Phillips American Inns of Court. He is a member of the Napier-Looby, Nashville, Tennessee, American, and National Bar Associations. His current practice concentrates on workers' compensation cases and insurance litigation throughout the State of Tennessee.