

Brian Nugent, Of Counsel  
555 17th Street, Suite 3200, Denver, CO 80202

Brian Nugent represents employers across the country providing advice relating to all aspects of their businesses and operations.

His representation includes formation, contract development and negotiations, employment advice, unemployment tax matters, defense of regulatory assessments, litigation, and mergers and acquisitions.

His experience as the Chief Legal Officer of two large national companies operating in the employment services sector (temporary staffing and PEO) provides Brian with invaluable insight and understanding of the legal issues employers that they confront and their preferred options for resolution. As outside counsel, he strives to deliver advice with this viewpoint in mind.

Brian has developed expertise representing “dual employment” companies such as professional employer organizations and temporary staffing companies who seek his sophisticated counsel. He represents dozens of such companies all across the country, providing a full range of legal services, including start-up, insurance advice, licensing, contracts, all employment issues, co-employment matters, unemployment tax planning and defense, defense of federal and state discrimination and wage and hour charges and complaints, and handling the purchase and sale of such companies. Brian has been retained frequently to assist with PEO licenses for new companies or purchasers in all states that require such licensing, and recently assisted a national PEO to become licensed in more than 25 states. He continues to undertake similar licensing projects and assignments for PEOs across the country.

Brian has also been recognized as a national expert in the area of unemployment tax matters on behalf of employers. Specifically, he regularly is retained to assist employers in appealing unemployment tax assessment all across the country. He has represented employers in such appeals from Hawaii to Connecticut. Brian is also called upon frequently to assist companies with unemployment tax planning for a new rate year, or ahead of, or in conjunction with, an acquisition.