

Katherine Jones

Katherine Jones has been working as a generalist in human resources for seven years. Recently through her employment with City of Winter Park Katherine has been tasked with the challenge of updating the cities job descriptions to make sure they meet quality standards and include the essential task component to prevent ADA and EEOC issues and to use when creating the post offer employment tests for the heavier physical demand jobs. Katherine has been working closely with CORA over the past few months and has increased her understanding of testing and determining essential job demands via observation, interviewing, and measuring loads and activities performed. Katherine has seen the value of these job site analysis first hand and has become an advocate for including them in all job descriptions.