

## **Paul E. Spector, PhD**

Paul E. Spector is a distinguished professor of industrial-organizational (I-O) psychology at the University of South Florida. He is also director of the NIOSH funded Sunshine Education and Research Center's Occupational Health Psychology doctoral training program. He holds a courtesy professor appointment in the Muma College of Business at USF. He is the Associate Editor for Point/Counterpoint for *Journal of Organizational Behavior*, Associate Editor for *Work & Stress*, and is on the editorial board for *Journal of Occupational Health Psychology*. For more than 40 years he has studied the impact of workplace stress on employee physical and psychological health. His work has appeared in major research outlets in the field of I-O psychology, occupational health psychology, and management.