

**ADRIENNE PALER**  
**Amazon**  
***Sutter Health, Director, Integrated Disability and Absence Management,***  
***Sacramento, California***

Adrienne Paler serves as the director for Integrated Disability and Absence Management at Sutter Health. Sutter and its affiliates have a culture of care, integrity, and delivery in its return and stay at work programs. Adrienne's responsibilities comprise strategic design, development, delivery, cost, and the experience for program services offered. The products in the program include all leave of absences types, short-term and long-term disability, statutory disability, return to work, fitness for duty, accommodations, and coordination with benefits, pay, and workers' compensation programs.

Adrienne has been active in the absence, disability, and accommodation industry for over 20 years. In 2009 she was awarded DMEC partnership award for her work in developing the CPDM curriculum. She serves on the Board of the DMEC Sacramento chapter and on Employer Advisory Board of the National DMEC.